AJCU Formation Program Guide

Ignatian Leadership Seminar (ILS)

*An **introduction** to foundational elements & leadership in current times.*
Audience: Emerging and/or new leaders
Format: 10 online sessions and 4-day seminar

Ignatian Colleagues Program (ICP)

*A **deep dive** into developing Ignatian discerning leadership.*
Audience: Senior-level administrators and faculty
Format: 18-month program

Ignatian Executive Leadership Academy (IELA)

*Leadership development for **executive leadership***
Audience: Senior-level leaders dean or higher
Format: Three 4-day sessions over six months

New Presidents Orientation

*Assisting **new presidents** for mission-centered leadership*
Audience: New and recently appointed presidents
Format: Two In-person sessions over one year

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Ignatian Leadership Seminar (ILS)

*An **introduction** to foundational elements of Ignatian spirituality, pedagogy, leadership in current times, and the AJCU network within a community of peer leaders.*

Audience: New or early-career faculty and staff who have shown interest in learning more about the Ignatian charism and AJCU network.

Format: 10 monthly (one-hour) online sessions with topical presentations and small group discussions, concluding with a 4-day in-person seminar in Chicago.

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Ignatian Colleagues Program (ICP)

*A **deep dive** of intellectual and experiential learning, personal appropriation, and developing one's own practice of Ignatian discerning leadership (builds on ILS).*

Audience: Senior-level administrators and faculty whose role influences a large sector of the university community and/or campus culture.

Format: 18-month program with online modules, small-group dialogues, in-person retreat, international encounter experience, and capstone project that benefits one's home campus.

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Ignatian Executive Leadership Academy (IELA)

Focused engagement *on the ecosystem and development of the practical skills and habits needed for executive leadership of Jesuit higher education institutions.*

Audience: Senior-level leaders serving in a supervisory position of dean or higher, who have a foundational understanding of the Jesuit and Catholic mission (through ICP or other similar programs), and who are discerning their future role in Jesuit higher education.

Format: Three 4-day sessions over six months, exposing participants to the diverse aspects, populations, and realities within Jesuit higher education.

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New Presidents Orientation

*A program for **new and recently appointed presidents** to welcome them into the AJCU Network and increase their understanding of, and engagement in, issues related to the Society of Jesus, the Catholic Church, and AJCU.*

Audience: New and recently appointed presidents of Jesuit colleges and universities.

Format: A series of in-person and online sessions over l-2 years with readings, presentations, reflections and discussions.

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