Women in Jesuit Mission

(from https://www.seattleu.edu/jesuit-education/women-in-jesuit-mission/)

Women in Jesuit Mission is a group of faculty and staff women at Seattle University and who come together regularly for prayer, reflection, volunteer service and community-building.

The goal of the program, originally funded by an Endowed Mission Fund grant and founded in 2009, is to offer opportunities for women to deepen their knowledge and commitment to the Jesuit Catholic mission of the university in order to claim their mission-centered leadership within their respective roles at the university.

Recognizing that this kind of formation happens within a safe, nurturing environment, Women in Jesuit Mission provides opportunities for creating intentional community and building relationships across departments, disciplines and divisions.

Programs for Women in Jesuit Mission include:

- Monthly reflection luncheons and walks
- An annual Women's Retreat
- Community service opportunities
- Opportunities to engage with and learn from women who are spiritual leaders

After events like WIM, it reinforces how the mission here carries over into my life outside the university.
—from WIM Fall 2023 Leadership Lunch evauation

Women of Color in Mission

(from https://www.seattleu.edu/jesuit-education/women-in-jesuit-mission/women-of-color-in-mission-/)

A Women of Color in Mission (WOCIM) group within Women in Mission was launched for faculty and staff at Seattle University in Fall 2022.

WOCIM offers safe supportive space for those who identify as women of color...
...to build and deepen authentic mutual relationships across disciplines, so that women of color working at Seattle University may feel less alone and more supported.
...to reflect through an Ignatian spiritual lens on their experiences as women of color at Seattle University, particularly what it means to live out the mission in one's work within a white- and male-dominant work environment
... to encourage and collaborate with one another to empower each woman of color to speak her truth, live more fully into and thrive using her gifts

WOCIM's way of proceeding will be anchored in Seattle University's Jesuit Catholic mission and its values of care, diversity, faith, justice and leadership. It is open to all those who identify as women of color, whatever their religious, spiritual or secular background or worldview.

There are at least 25 people who attended the session I can go to when confronted with challenges, microaggression or racism on campus.
—from WOCIM Fall 2023 Kickoff Lunch evaluation

This group supports the **Foundation Goal 0** of Seattle University's Reignited Strategic Directions, in that the way of proceeding with the Women of Color in Mission group is anchored in Seattle University's Jesuit Catholic mission and its values of care, diversity, faith, justice and leadership.

WIM meets the goals of Seattle U's Reignited Strategic Directions

FOUNDATION GOAL 0: REMAINING ANCHORED IN OUR JESUIT AND CATHOLIC CHARACTER

Seattle University's Jesuit and Catholic character is the very foundation of its mission and identity. From our commitment to educating the whole person to our dedication to inclusive excellence, it suffuses everything we do.

**Love this group and it's purpose
Enjoy the women who participate
Thirsty for connection and reminder of our collective goals and mission**
—from WIM Fall 2023 Leadership Lunch evauation

GOAL 4: PROMOTE INCLUSIVE EXCELLENCE

We will fully implement the LIFT SU initiative, improving our recruitment and **retention of BIPOC (Black, Indigenous and People of Color)** students, **faculty and staff,** enhancing bias protection and care, guiding narrative through art and symbols and building overall capacity for the work of the Office of Diversity and Inclusion. We will prioritize inclusive recruitment, hiring and **retention practices and provide a range of programs and learning opportunities that help all faculty and staff thrive in a diverse environment**....**We will strive for all faculty and staff to experience Seattle University as a great and fulfilling place to work.**

**I am a new professional, and in my journey to find my space in this community, I am really leaning into my identities as a woman and person of color, and trying to ground my growth in those spaces so I can also be part of the community that empowers and supports other women and POCs.
I was so excited to find out about Women in Mission,
and even more excited to learn about Women of Color in Mission!**
—from WOCIM Fall 2023 Kickoff Lunch evaluation

WIM meets the goals of the Mission Priority Examen

CHARACTERISTIC 4: PROMOTING AN IGNATIAN CAMPUS CULTURE

"The Center for Jesuit Education offers a variety of programs to introduce faculty and staff to the Ignatian educational tradition from orientations for new employees to the Arrupe Seminar on the Foundations and Vision of Jesuit Higher Education to **offerings through Women in Jesuit Mission, a long-standing program that invites women-identifying faculty and staff into the Ignatian wisdom tradition through prayer and companionship."** —p. 33, "DRAFT Mission Priority Examen Self-Study Report Fall 2023"

PRIORITY 1: STRENGTHEN UNDERSTANDING AND COMMITMENT TO SEATTLE U'S JESUIT AND CATHOLIC EDUCATIONAL MISSION

1) Develop a shared understanding of the Jesuit and Catholic educational mission of SU

2) Cultivate a more robust Ignatian Campus Culture

I liked the ability to pause, be creative, and be in intentional reflection about our mission, community, and work.
—from WIM Winter 2024 Solidarity & Storytelling evaluation

PRIORITY 2: PROMOTE INCLUSIVE EXCELLENCE AS A JESUIT AND CATHOLIC VALUE

I like coming to the WOCIM community because there's an "I've got you" understanding of the subtext and extra layers that you're navigating, and I know the women will understand our shared lived experiences
—from WOCIM attendee after Joy Harjo lecture Winter 2024

JESUIT EDUCATIONAL VALUES IN ACTION

- *Cura personalis*
- Faith/Reflection
- Diversity and belonging
- Community/companionship
- Community engagement
- Ignatian Leadership

Women in Jesuit Mission Efforts 2023-2024

In Summer 2023, Andrea Fontana, CJE Associate Director, collaborated closely with WOCIM Program Co-ordinator, Dr. Paige Gardner, to integrate the vision of WOCIM with umbrella WIM efforts in AY24 (and vice versa)

In Fall 2023, Andrea Fontana and Dr. Paige Gardner raised up staff and faculty leadership for WIM/WOCIM efforts

- **6-PERSON WOCIM Advisory Team**
- **8-PERSON WIM Advisory Team**

FALL 2023 EVENTS

- **Kickoff WOCIM Lunch** | "A Sense of Belonging" | 22 Faculty and Staff attended
- **WOCIM asynchronous engagement** | "Belonging" w/Adrienne Maree Brown podcast and corresponding Padlet
- **WIM Leadership Lunch featuring Catherine Punsalan-Manlimos** | "The Gifts of Living and Leading the Mission" | 39 Faculty and Staff attended
- **Solidarity and Storytelling Tea** | Gratitude theme | 13 FACULTY AND STAFF attended

WINTER 2024 EVENTS

- **WIM Leadership Lunch featuring Jodi O'Brien, Shaney Fink** and Angie Jenkins (absent due to illness) | "The Challenges of Living and Leading the Mission" | | 62 FACULTY AND STAFF attended
- **WOCIM Lunch** |"Belonging through Mentorship" | 22 FACULTY AND STAFF attended
- **WOCIM attendance and reflection at Joy Harjo Seattle Arts and Lecture** (online access) | 7 FACULTY AND STAFF attended
- **WIM Solidarity and Storytelling Lunch** | "Celebrating the Sacred: Making Connections through Creativity" | 33 FACULTY AND STAFF attended

SPRING 2024 EVENTS

- **WIM/WOCIM participation in the SU Day of Service**
- **WIM/WOCIM Spring Retreat at Dumas Bay** | SU Alumna Leonetta Elaiho, facilitating

Connection is vital to our work and essential to our being.

—from WIM Winter 2024 Solidarity & Storytelling evaluation

OVERALL NUMBERS

- Database created for AY24 - 103 FACULTY AND STAFF
- Comprehensive Listserv—198 FACULTY AND STAFF

My takeaway is that this is a great group and I am so happy and proud to be a part of it. -

—from WIM Winter 2024 Solidarity & Storytelling evaluation